3. Accountability and risk management in the Western Pacific Region

Every WHO staff member in the Western Pacific Region plays a part in ensuring the efficient use of resources in an ethical and transparent manner in order to achieve the objectives and goals of the Organization. Under the leadership of the Regional Director, the Regional Office has established the Accountability Framework for the Western Pacific Region. It acts as an enabler by providing the overall architecture for accountability within the Region and defining what it entails. The framework defines the roles and responsibilities of staff members and shows how integral they are for the Organization to fulfil its goals and mission. Risk management is an intertwined and critical component of the framework that works in tandem with accountability.

The Region is taking a leading role globally in improving accountability through cultural and behavioural change in the Organization to accept and own responsibility for the risks involved in working to achieve results.

The Region endeavours to foster a culture that encourages dialogue about risk and an effective response to risk, both strategically and in daily operations.

A clear risk management process was incorporated in the programme budget planning activities over the past year. This process will continue to be an important part of the planning cycle, including monitoring and evaluation. This systematic risk management process informs decision-making and embeds risk management into all corporate processes and culture throughout the Region.