The mission of WHO is the attainment by all peoples of the highest possible level of health

Vacancy Notice No.: VN/CHN/2015/001  Date: 28 January 2015
Title: National Programme Officer (Health Financing & Health Reform Policy)  Deadline for applications: 27 February 2015
Duty Station: Beijing, China  Duration: 2 years initially with possibility of extension

DESCRIPTION OF DUTIES:

Under the supervision of the Health System Development (HSD) Team Leader, the WHO Representative in China (WR), and the regional advisers the incumbent will carry out the following duties:

1) Provide, and manage the provision of, technical and policy advice to Government of China on health financing and health reform policy - and be responsible for the delivery and management of policy roundtables and technical seminars to provide advice to the Government. As appropriate this will be done in coordination with all levels of WHO, National Health and Family Planning Commission (NHFPC), Ministry of Finance and World Bank;

2) Lead responsibility for design, implementation and monitoring of WHO Country Office (WCO) core funded health financing and health reform projects (national level and in Western Area Health Initiative provinces) with the Government of China;

3) Lead responsibility for work with the Government of China to monitor and evaluate health care reform and progress towards achieving Universal Health Coverage (UHC);

4) Provide health financing advice and expertise to the HSD team leader, WR, and other WCO colleagues including those working on disease control;

5) Provide high quality briefing notes for WR, Regional Director and others as needed on health financing and health care reform issues in China;

6) Perform other related duties, as required, by HSD team leader and WR.

QUALIFICATION REQUIRED:

Competencies:

- Communicating in a credible and effective way
- Producing results
- Knowing and managing yourself
- Moving forward in a changing environment
- Fostering integration and teamwork

Functional Skills and Knowledge:

- Knowledge of the specific or technical area of public health;
- Ability to develop plans and proposals;
- Ability to establish harmonious working relationships as part of a team, adapt to diverse educational and cultural backgrounds, and maintain a high standard of personal conduct;
- Ability to demonstrate gender equity and cultural appropriateness in the delivery of services to Member States.
Specific expertise and knowledge required - Focus on hard skills and specific qualifications

- Knowledge and understanding of the policies and procedures on health system development and reform, and a particular focus on health financing and health reform policies
- Strong knowledge and understanding of health economics and health financing, and strong skills in conducting and using health economics analysis for informing policy making
- Expertise in health policy processes and how to use evidence and networks to contribute to evidence based policy making
- Proven ability to think strategically, manage projects and processes to deliver results.
- Experience and proficiency in working with government and other partners in an effective and culturally competent manner.
- Effective verbal and written communicator.
- Advanced computer skills including ability to utilize the standard Microsoft Office programs.
- Fluency in oral and written English and working knowledge of another official UN language.

Relationships: Relevant partners/stakeholders that the post holder is going to work with

The post holder will build strong relationships with government officials working on health financing and health care reform policy in National Health and Family Planning Commission, National Development and Reform Commission, Ministry of Finance, Ministry of Human Resources and Social Security. The post holder will also work closely with the Chinese research community and universities and think tanks who research and advise the government on health financing and health care reform. The post holder will also liaise with WHO Headquarters and the Western Pacific Regional Office, as well as other international partners including the World Bank.

Education

Essential: University Degree in health systems, health economics, social sciences or other health-related field from a recognized university.

Desirable: Post graduate University Degree in health systems, health economics, social sciences or other health-related field from a recognized university preferably from international or internationally recognized university. Exposure to international research and experience in health system development.

Experience

Essential: At least 5 years of experience in developing, supporting, or managing health policy development, health systems programmes or health systems reform

Desirable: Established track record and experience in health systems reform programmes and research – preferably internationally. Frequent contacts inside and outside government agencies and international organizations involved in health in China. Experience in collaborative programmes supported by bilateral or multi-lateral international agencies would be an advantage.

Language

Written and spoken fluency in English is essential. Working knowledge of other UN languages is an advantage.

Other skills:

Proficient in standard MS Office software applications. Presentation skills.

Annual salary
CNY475,329
IMPORTANT INSTRUCTIONS:

Note: This vacancy is open to Chinese nationals only. Applications should be transmitted in email message quoting vacancy notice number (VN/CHN/2015/001).

Applicants should submit a brief resume of their relevant experience and other qualifications together with completed Personal History Form (PHF) and give reasons for being suitable of the post. A personal History Form and detailed vacancy notice can be downloaded from www.wpro.who.int/china or http://weibo.com/whoinchina Applicants are advised to send their applications by email to who.chn@wpro.who.int This vacancy is open to applicants of EITHER SEX. Applications from WOMEN are encouraged. We regret that due to large volume of applications normally received, applications can not be acknowledged individually.

WHO has a smoke-free environment and does not recruit smokers or other tobacco users.